



**ICA-ACFSMC Regional Workshop on “Re-work, Re-imagine and Re-shape: Advancing Women CEOs in Co-operatives”**

April 17 to 19, 2018, Guiyang, Guizhou Province, China

**TENTATIVE PROGRAMME**

| MONDAY, APRIL 16, 2018           |   |
|----------------------------------|---|
| Arrival of Participants          |   |
| TUESDAY, APRIL 17, 2018: OPENING |   |
| <b>RE-IMAGINE</b>                | <p>0830-0930</p> <p><u>Welcome Address</u></p> <p>Mr. Balu Iyer, Regional Director, ICA-AP<br/>Mr. Yang Rui, Vice President of ACFSMC<br/>Dr. Chandra Pal Singh Yadav, Vice Chairperson, ICA-AP and President National Cooperative Union of India</p> <p><u>Opening address</u></p> <p>Ms. Wang Xia, President, All-China Federation of Supply and Marketing Cooperatives<br/><b>(tbc)</b></p> <p><u>Keynote Address</u></p> <p>Mrs. Alexandra WILSON, ICA Global Board Member &amp; CEO of the Agency for Co-operative Housing, Canada</p>   |
|                                  | <p>0930-1100</p> <p>15 mins per speaker</p> <p>10 minutes for Q&amp;A</p> <p>5 minutes for moderator to summarize</p> <p><i>Panel 1 – The case of the missing women Chief Executives: Breaking down the current scenario of the gender gap in executive leadership of Co-operatives</i></p> <p><u>Objective</u></p> <p>To create awareness on the status of women’s participation at the top executive level in co-operatives and the need for ‘Political Will’ to promote gender equality in decision making.</p> <p><u>Moderator:</u></p> <p><u>Speakers</u></p> <ol style="list-style-type: none"> <li>Mr. R.P. Singh, Chairperson, ICA-APHRD Committee and Director Human Resources and Legal, Indian Farmers Fertilizer Cooperative Limited</li> <li>Dr. Nandini Azad, Vice Chairperson, ICA-AP Women’s Committee</li> <li>Ms. Sylvia O. Paraguya, CEO, National Confederation of Coops Inc., the Philippines</li> </ol> |
| 1100-1115 TEA BREAK              |   |

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|                                | <p>1115-1245</p> <p>15mins per speaker</p> <p>10minutes for Q&amp;A</p> <p>5minutes for moderator to summarize</p> | <p><i>Panel 2–Gender equality at top management of cooperatives: Women CEOs-seen and heard</i></p> <p><u>Objective</u><br/>To reflect on co-operative governance practices in the Asia and Pacific region and its impact on gender gap in decision making, identify gaps, and how it can be redressed</p> <p><u>Moderator:</u>–Ms. Christie Rowena C. Plantilla, Chief Executive Officer Federation of People’s Sustainable Development Cooperatives (FPSDC)</p> <p><u>Speakers</u></p> <ol style="list-style-type: none"> <li>1. Ms. Dolly Goh, CEO, SNCF, Singapore</li> <li>2. Ms. Melina Morison, CEO, Business Council of Co-operatives and Mutuals (BCCM), Australia</li> <li>3. Ms. Karuna de Silva, CEO, National Cooperative Council of Sri Lanka (NCCSL)</li> <li>4. Ms. Adleen Karajah, Executive Director, Palestinian Agricultural Cooperative Union (PACU)</li> </ol>               |
| <b>1245–1400 LUNCH BREAK</b>   |  |   |
| <b>RE-WORK</b>                 | <p>1400-1530<br/>Group work</p> <p>1545-1630<br/>Presentation of Group work, Q&amp;A and end of the day</p>        | <p><i>Group Work 1</i>–Formulate concrete action points/guidelines for co-operatives to adopt human resource development policies to narrow the gender gap in senior management and decision making levels</p> <p><u>Methodology (participants will be divided into 2 groups. 1 hr 30 minutes for discussion)</u> We will use the fish-bowl method of group discussion for this session. A maximum of six people sitting in a circle, with the rest of the participants sitting around them as observers. The six people are expected to speak on the subject, and once they’re done with giving ideas, they will be replaced by six other participants who were observing in the previous round.</p> <p>Facilitator: Ms. Namya Mahajan, Managing Director of SEWA Cooperative Federation, India, Ms. Inja Park, Chairperson, iCoop, Korea, and Ms. Anam Mitra, Communication Officer, ICA-AP</p> |
| <b>WEDNESDAY 18 APRIL 2018</b> |  |   |
|                                | <p>0900 (15 minutes)</p>   | <p>Re-cap of Day 1 by Ms. Anam Mitra, ICA-AP</p>  |

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| <b>RE-SHAPE</b>                 | 0915-1045<br>15minutes<br>per speaker   | <p><i>Panel 3–Data leads the way: Strengthening data collection and analysis on the status of female executive leadership in Co-operatives</i></p> <p><u>Objective</u><br/>To share existing work undertaken on building strong databases on the theme of the workshop, and encourage co-operative organizations to inculcate data as an important accompaniment to all endeavours aimed at promoting gender equality in their leadership.</p>  |
|                                 | 10Q&A   | <p><u>Moderator: Dr. Nandini Azad, Vice Chairperson, ICA-AP Women’s Committee</u></p>   |
|                                 | 5minutesfor<br>moderator to<br>summarize  | <p><u>Speakers</u></p> <ol style="list-style-type: none"> <li>1. Ms. Bernadette O.Toledo, CEO,MASS-SPECC, Philippines</li> <li>2. Ms.Ren Guangji, Secretary General, International Committee for the Promotion of Chinese Industrial Co-operatives(ICCIC),China</li> <li>3. Ms. Elenita V. San Roque, CEO, Association of Asian Confederation of Credit Unions(ACCU),Thailand</li> <li>4. Ms. Christie Rowena C. Plantilla, Chief Executive, Officer Federation of People’s Sustainable Development Cooperatives (FPSDC)</li> </ol> |
| <b>1045-1100TEA BREAK</b>       |   |   |
| 1100-1215<br>Group work         | 1215-1300<br>Presentation<br>of Group<br>work and<br>Q&A  | <p><i>GroupWork2-Action plan for ICA-AP and its members to monitor and evaluate progress<br/>And recommendations from the workshop</i></p> <p>Facilitator: Ms. Elenita V. San Roque, CEO, ACCU, Thailand,</p>   |
| <b>1300-1400LUNCH BREAK</b>     |   |   |
| 0200-0400                       | <p><u>Workshop report and recommendations</u></p> <p>Savitri Singh</p> <p><u>Closing address</u></p> <p>Mr. Balu Iyer</p> <p>Representative of ACFMSC</p> <p><u>Vote of thanks</u></p> <p>Anam Mittra</p> |   |
| <b>THURSDAY,APRIL19, 2018</b>   |   |   |
| Study Visit organized by ACFSMC |   |   |
| <b>FRIDAY,APRIL20,2018</b>      |   |   |
| Departure to home country       |   |   |