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Phone : (91-11) 26888250  
Fax : (91-11) 26888067  
E-mail : info@icaroap.coop  
Website : www.ica-ap.coop

*World Headquarters:*

**International Cooperative Alliance (ICA)**

150, Route de Ferney,  
PO Box 2100,  
1211 Geneva 2,  
Switzerland

Phone : (41-22) 9298838  
Fax : (41-22) 7984122  
E-mail : ica@ica.coop  
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## ICA CO-OPERATIVE IDENTITY STATEMENT [ICIS]

[As adopted by the International Co-operative Congress held at Manchester in 1995]

### DEFINITION OF A CO-OPERATIVE

A co-operative is an autonomous association of persons united voluntarily to meet their common economic, social and cultural needs and aspirations through a jointly-owned and democratically-controlled enterprise.

### BASIC VALUES

Co-operatives are based on the values of self-help, self-responsibility, democracy, equality, equity and solidarity. In the tradition of their founders, co-operative members believe in the ethical values of honesty, openness, social responsibility and caring for others.

### THE PRINCIPLES OF COOPERATION

The Principles of Cooperation are guidelines by which co-operatives put their values into practice.

**First Principle: Voluntary and Open Membership:** Co-operatives are voluntary organisations, open to all persons able to use their services and willing to accept the responsibilities of membership, without gender, social, racial, political or religious discrimination.

**Second Principle: Democratic Member Control:** Co-operatives are democratic organisations controlled by their members, who actively participate in setting their policies and making decisions. Men and women, serving as elected representatives, are accountable to the membership. In primary co-operatives, members have equal voting rights [one member one vote], and co-operatives at other levels are also organised in a democratic manner.

**Third Principle: Member Economic Participation:** Members contribute equitably to, and democratically control, the capital of their co-operative. At least part of that capital is usually the common property of the co-operative. Members usually receive limited compensation, if any, on capital subscribed as a condition of membership. Members allocate surpluses for any or all of the following purposes: developing their co-operative, possibly by setting up reserves, part of which at least would be indivisible; benefiting members in proportion to their transactions with the co-operative; and supporting other activities approved by the membership.

**Fourth Principle: Autonomy and Independence:** Co-operatives are autonomous, self-help organisations controlled by their members. If they enter into agreements with other organisations, including governments, or raise capital from external sources, they do so on terms that ensure democratic control by their members and maintain their co-operative autonomy.

**Fifth Principle: Education, Training and Information:** Co-operatives provide education and training for their members, elected representatives, managers, and employees, so that they can contribute effectively to the development of their co-operatives. They inform the general public – particularly young people and opinion leaders – about the nature and benefits of cooperation.

**Sixth Principle: Cooperation among Co-operatives:** Co-operatives serve their members most effectively and strengthen the Co-operative Movement by working together through local, national, regional and international structures.

**Seventh Principle: Concern for the Community:** Co-operatives work for the sustainable development of their communities through policies approved by their members.