

Second International Forum on Development of Co-operatives in Central Asia

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A presentation on
ICA Principle-5: Education, Training and
Information: Strengthening HRD and CO-
OPERATIVE Education & Training

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ICA-EU Partnership Program

INTRODUCTION

- Introduction-ICA and Principle-5
- What is CO-OPERATIVE education, training and information
- Need for strengthening of HRD and co-operative education and training
- Challenges and opportunities
- Network of co-operative education & training institutions across the world and in Asia Pacific

ICA-INTERNATIONAL CO-OPERATIVE ALLIANCE

- The International Co-operative Alliance is an independent, non-governmental organisation established in 1895 to unite, represent and serve CO-OPERATIVES worldwide. The Alliance provides a global voice and forum for knowledge, expertise and co-ordinated action for and about CO-OPERATIVES.
- In 1995, the Alliance adopted the revised Statement on the CO-OPERATIVE Identity which contains the definition of a CO-OPERATIVE, the values of CO-OPERATIVES, and the seven CO-OPERATIVE principles as described below. You can also consult the [Guidance Notes on the Co-operative Principles and Values](#) which give detailed guidance and advice on the practical application of the Principles to CO-OPERATIVE enterprise.

CO-OPERATIVE VALUES

- CO-OPERATIVES are based on the values of **self-help, self-responsibility, democracy, equality, equity** and **solidarity**. In the tradition of their founders, CO-OPERATIVE members believe in the ethical values of honesty, openness, social responsibility and caring for others.

ICA

PRINCIPLES

The CO-OPERATIVE principles are guidelines by which CO-OPERATIVEs put their values into practice.

- **1. Voluntary and Open Membership**
- **2. Democratic Member Control**
- **3. Member Economic Participation** ICA
- **4. Autonomy and Independence**
- **5. Education, Training and Information**
- **6. Cooperation among Co-operatives**
- **7. Concern for Community**

WHAT IS CO-OPERATIVE EDUCATION, TRAINING & INFORMATION

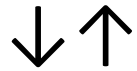
EDUCATION: To members, potential members, common public, elected leadership, government and political leadership

TRAINING: To members according to sector of their business, to employees and managers to acquire, develop and keep updating their technical as well as soft skills to be able to serve members better.

INFORMATION

- Two way information system between elected management and members

Board of management



Coop members

NEED FOR STRENGTHENING HRD AND EDUCATION & TRAINING

Man-Money-Machinery

CHALLENGES AND OPPORTUNITIES

- Lack of infrastructure/ institutions/resources
- Selection process of candidates
- Need
- Availability of Network of institutions
- Support from fellow coops
- Bilateral agreements to support for HRD

ICA-AP INITIATIVES

- **Raising awareness** among co-operatives on SDGs – www.coopsfor2030.coop
- **Enhancing visibility** – Minister’s Conference, Regional Assembly,
- **Capacity building** of members – training, seminars, workshops
- **Data and research**
- **Engaging** with international development organizations and CSOs
- **Advocacy and lobbying** to position coops as ‘ BUILDER OF SUSTAINABILITY’ and partner in achieving SDGs – International Day of Co-operatives, Voluntary National Reviews by nations in UN

AREAS FOR IN-COUNTRY ENGAGEMENTS

- **ENGAGE** – NATIONAL BODIES, INTERNATIONAL AGENCIES, CIVIL SOCIETY ORGANIZATIONS
- **CONNECT** – HOW CO-OPERATIVES ASSIST GOVERNMENT'S MISSION
- **ADVOCATE** - CONDUCIVE POLICY FOR CO-OPERATIVES
- **PUBLICIZE** - AND PROMOTE SUCCESSFUL CO-OPERATIVES
- **PROVIDE** - ACCURATE AND RELIABLE DATA
- **ORGANIZE** – SEMINARS, TRAININGS, WORKSHOPS
- **PROMOTE** - **.COOP** brand and marquee

SPECIFIC INTERVENTIONS – CONTEMPORARY-CURRENT ISSUES

- Address issues relating to aging and ‘youth bulge’
- Women
- Circular economy: maintain-repair-reuse-recycle
- Renewable energy
- Precision agriculture

NETWORK OF CO-OPERATIVE EDUCATION&TRAINING ACROSS THE WORLD AND IN ASIA AND PACIFIC

- India: 3 tier training institutions-primary-State and national
- Vaikunth Mehta Deemed Coop University-India
- National Council for Co-operative Education-India
- FMDI-Training Institute of IFFCO, India
- Institute for Development of Agricultural Co-operatives Asia, Japan
- CO-OPERATIVE League of Thailand Training Institute
- ACFSMC Training Institute, China
- CO-OPERATIVE Collage of Malaysia
- IKOPIN- CO-OPERATIVE University in Indonesia
- CO-OPERATIVE Development Institute in Sri Lanka
- CO-OPERATIVE Collage in Manchester, England
- Canadian CO-OPERATIVE Association (CCA)
- Some Universities in USA

Thank You !